

## Housekeeper- 30 hours a week

### Job Description

#### About You

Are you an enthusiastic Housekeeper or Housekeeping Assistant looking to take on additional responsibility?

Do you want to work with a team that is passionate about getting it right for their residents?

Do you want to be part of a growing company focused on its team's wellbeing?

If you answered yes to all the above questions, then this could be your perfect job!

#### About the Role

St Andrew's near Sleaford is looking for an enthusiastic and committed individual to join us as a Housekeeper. St Andrew's is a homely Care Home with Nursing with 42 bedrooms based around an old rectory. We are proud that St Andrew's is rated Good by the Commission for Quality Care (CQC).

In addition, the home has been awarded a score of 9.6 by [www.carehome.co.uk](http://www.carehome.co.uk), the leading UK care home review website. To get more of a feel of what St Andrew's is like please visit our Facebook page at [www.facebook.com/StAndrewsNursingandCareHome/](http://www.facebook.com/StAndrewsNursingandCareHome/)

As a housekeeper, you would be responsible for organising staff to ensure the highest standard is given and maintained. You will make sure that all the rooms are kept clean and tidy. As a housekeeper, you will need to be able to encourage and motivate staff.

You must have strong communication skills. You will also have to cope with problems and emergencies.

**We are looking for someone to work 30 hours a week, with one weekend in 3. The shift times are 8am-2pm and we are looking for someone to work 5 shifts a week.**

#### About What we Offer

Jasmine Healthcare believes in paying competitive salaries to all its team, as well as additional incentives and thank yous, for going above and beyond for our residents. We offer additional incentives for training, CQC inspections, marketing and referring a friend to work with us. We also pay overtime rates for all bank holidays (1.5x or 2.0x), pay additional holidays for all overtime worked, offer additional payments for covering shifts at short notice and provide a work place pension scheme.

We are also absolutely committed to helping all team members progress with qualifications and development, as part of our mission to improve elderly care in the UK. We pay the course fees for all NVQ qualifications and offer a bonus for all staff upon successful completion of them. £50 in vouchers to all staff who successfully complete the Level 2 Diploma in Care; £100 in vouchers to all

staff who successfully complete the Level 3 in Adult Care and £500 payable in salary to all staff who successfully complete the Level 5 in Leadership for Health and Social Care.

All new employees are supported from their induction through to their one year anniversary by our New Starter Champion, a dedicated staff member who is there to provide support and to make sure you are as happy as possible in your role.

### **About the Experience you must have**

At least 1 year's experience of years of housekeeping duties (including experience of supervising staff) working with a large client group and knowledge of health and safety in the workplace.

### **About the Preferred Experience you would ideally have**

A relevant level 2 or 3 qualification, or be willing to work towards this.

### **Application Process**

If you feel you are committed enough to join our team, please apply online or contact our Recruitment Team on 01529 688 014. You can also visit the home's website at [www.standrews-carehome.co.uk](http://www.standrews-carehome.co.uk).

Successful applicants will need to complete an enhanced DBS check and provide two satisfactory references, one of which must be from your most recent employer. Previous unsuccessful applicants should not reapply. Recruitment Agencies should also not contact us about this position.