

## **Senior Care Assistant- Full or Part Time, Days or Nights**

### **Job Description**

#### **About You**

Are you a committed and enthusiastic Care Assistant that has completed at least their NVQ Level 2 with experience in handling medication and updating care plans who wants to progress to a Senior Position?

Or are you currently a Senior Care Assistant looking for a new challenge, a change of location or to move to a company that really cares about its staff?

Do you want to work with a team that is passionate about getting it right for their residents?

Do you want to be part of a growing company focused on its team's wellbeing?

If you answered yes to all the above questions, then this could be your perfect job!

#### **About the Role**

St Andrew's near Sleaford is looking for an enthusiastic and committed individual to join us as a Senior Care Assistant. St Andrew's is a homely Care Home with Nursing with 42 bedrooms based around an old rectory. We are proud that St Andrew's is rated Good by the Commission for Quality Care (CQC).

In addition, the home has been awarded a score of 9.6 by [www.carehome.co.uk](http://www.carehome.co.uk), the leading UK care home review website. To get more of a feel of what St Andrew's is like please visit our Facebook page at [www.facebook.com/StAndrewsNursingandCareHome/](http://www.facebook.com/StAndrewsNursingandCareHome/)

The role is responsible for leading our dedicated team of carers to ensure that the physical and emotional wellbeing and social needs of our residents are met. This will include ensuring that all our residents are assisted with personal care activities such as washing, personal hygiene, dressing and eating their meals.

The role plays a key role in promoting our residents' independence, choice, dignity and respect, by delivering the very best standards of care.

The role is responsible for administering our residents' medication and writing and regularly updating their care plans. The job holder must also undertake regular training.

The times of the shifts are 7.30-7.30.

We are looking for somebody to work part-time or full-time, day or night shifts with alternate weekends required.

## **About What we Offer**

Jasmine Healthcare believes in paying competitive salaries to all its team, as well as additional incentives and thank yous, for going above and beyond for our residents. We offer additional incentives for training, CQC inspections, marketing and referring a friend to work with us. We also pay overtime rates for all bank holidays (1.5x or 2.0x), pay additional holidays for all overtime worked, offer additional payments for covering shifts at short notice and provide a work place pension scheme.

We are also absolutely committed to helping employees progress with qualifications and development, we are happy to pay for NVQ's and offer a bonus for all staff upon successful completion: £50 in vouchers to all staff who successfully complete the Level 2 Diploma in Care; £100 in vouchers to all staff who successfully complete the Level 3 in Adult Care and £500 payable in salary to all staff who successfully complete the Level 5 in Leadership for Health and Social Care.

All new employees are supported from their induction through to their one year anniversary by our New Starter Champion, a dedicated staff member who is there to provide support and to make sure you are as happy as possible in your role.

## **About the Essential Experience you must have**

You must have at least two years' recent experience of caring for vulnerable adults in a care home environment and your Level 2 NVQ in Health and Social Care or equivalent qualification.

## **About the Preferred Experience you would ideally have**

Ideally you would also have at least one years' experience of being a Senior Carer and your Level 3 NVQ in Social Care or equivalent qualification.

## **Application Process**

If you feel you are committed enough to join our team, please apply online or contact our Recruitment Team on 01529 688 014. You can also visit the home's website at [www.standrews-carehome.co.uk](http://www.standrews-carehome.co.uk).

Successful applicants will need to complete an enhanced DBS check and provide two satisfactory references, one of which must be from your most recent employer. Previous unsuccessful applicants should not reapply. Recruitment Agencies should also not contact us about this position.